#### IMPROVING LIVES SELECT COMMISSION

Date and Time :- Tuesday, 28 July 2020 at 5.30 p.m.

Venue:- Microsoft Teams Virtual Meeting

Membership:- Councillors Atkin, Beaumont, Buckley, Clark, Cusworth

(Chair), Elliot, Fenwick-Green, Hague, Ireland, Jarvis (Vice-Chair), Khan, Marles, Marriott, Pitchley, Senior,

Simpson and Julie Turner

Co-opted Members – Ms. J. Jones (Voluntary Sector Consortium), Mrs. A. Clough (ROPF – Rotherham Older People's Forum) for agenda items relating to older

peoples' issues

This meeting will be webcast live and will be available to view <u>via the Council's website</u>. The items which will be discussed are described on the agenda below and there are reports attached which give more details.

Rotherham Council advocates openness and transparency as part of its democratic processes. Anyone wishing to record (film or audio) the public parts of the meeting should inform the Chair or Governance Advisor of their intentions prior to the meeting.

#### **AGENDA**

There will be a pre-meeting for all members of the Improving Lives Select Commission at 4.00 p.m.

#### 1. Apologies for Absence

To receive the apologies of any Member who is unable to attend the meeting.

#### 2. Minutes of the previous meeting held on 16 June 2020 (Pages 1 - 11)

To consider and approve the minutes of the previous meeting held on 16 June 2020 as a true and correct record of the proceedings.

#### 3. Declarations of Interest

To receive declarations of interest from Members in respect of items listed on the agenda.

#### 4. Exclusion of the Press and Public

To consider whether the press and public should be excluded from the meeting during consideration of any part of the agenda.

#### 5. Questions from Members of the Public and the Press

To receive questions relating to items of business on the agenda from members of the public or press who are present at the meeting.

#### 6. Communications

To receive communications from the Chair in respect of matters within the Commission's remit and work programme.

- 7. Looked after Children Sufficiency Strategy Progress Report (Pages 12 16)
- 8. Youth Offending Team Progress report (Pages 17 32)
- 9. Work Programme 2020/21 (Pages 33 42)

To consider and approve the Commission's Work Programme.

#### 10. Improving Lives Select Commission - Monitoring Report (Pages 43 - 44)

To monitor the progress of recommendations made by the Improving Lives Select Commission.

# 11. Improving Lives Select Commission - Sub and Project Group Updates (Pages 45 - 47)

For the Chair/project group leads to provide an update on the activity regarding sub and project groups of the he Improving Lives Select Commission.

#### 12. Urgent Business

To consider any item(s) the Chair is of the opinion should be considered as a matter of urgency.

#### 13. Date and time of the next meeting

The next meeting of the Improving Lives Select Commission take place on Tuesday 22 September commencing at 5:30pm as a Microsoft Teams Virtual Meeting.

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Sharon Kemp, Chief Executive.

#### IMPROVING LIVES SELECT COMMISSION Tuesday, 3rd March, 2020

Present:- Councillor Cusworth (in the Chair); Councillors Jarvis, Atkin, Beaumont, Buckley, Clark, Elliot, Fenwick-Green, Ireland, Khan, Marles, Senior and Simpson.

Apologies for absence:- Apologies were received from Councillors Pitchley.

The webcast of the Council Meeting can be viewed at: - <a href="https://rotherham.public-i.tv/core/portal/home">https://rotherham.public-i.tv/core/portal/home</a>

#### 53. APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillor Pitchley.

#### 54. MINUTES OF THE PREVIOUS MEETING HELD ON 14 JANUARY 2020

**Resolved:** - That the Minutes of the meeting of the Improving Lives Select Commission, held on 14 January 2020, be approved as a correct record of proceedings.

#### 55. DECLARATIONS OF INTEREST

Councillor Jarvis declared a non-pecuniary interest in agenda item 9, Recommissioning of CSE Support Services, as she was a board member of RISE.

Councillor Senior declared a non-pecuniary interest in agenda item 9, Recommissioning of CSE Support Services, as she managed a charity that supported survivors of CSE.

#### 56. EXCLUSION OF THE PRESS AND PUBLIC

There were no items requiring the exclusion of the press and public.

#### 57. QUESTIONS FROM MEMBERS OF THE PUBLIC AND THE PRESS

There were no questions.

#### 58. COMMUNICATIONS

The Chair noted her concern that the Children and Young People's Services Vision Tracker, that showed key service information, and that had been circulated to members of the Improving Lives Select Commission on a weekly basis, was now only being circulated on a monthly basis. It was noted that the weekly report of key performance information had been introduced as a result of a recommendation from

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the Improving Lives Select Commission based on a study of best practice at other local authorities.

The Deputy Leader and Cabinet Member for Children's Services and Neighbourhood Working advised that the change to the frequency of the report had been made due to increased demands being made on the time of the officers who prepared the report to complete other tasks and to prepare reports and other data for the Government. The Assistant Director, Social Care advised that she and other senior managers would be happy to answer any questions that members may have on the report. The Assistant Director, Commissioning, Performance and Inclusion noted that as some of the data on the weekly tracker changed frequently, receiving the information weekly could present a misleading picture regarding the data, and that providing the data monthly would enable clearer trends to be shown and identified.

The Chair acknowledged these points but noted that any changes to the frequency of the report should have been agreed by members. The Deputy Leader suggested that a meeting with himself, senior officers and the Chair should be arranged to enable to the Chair to discuss members' concerns regarding the changes and to establish a way forward.

**Resolved:** - That the Chair meets with the Deputy Leader and Cabinet Member for Children's Services and Neighbourhood Working, and the Director of Children and Young People's Services to discuss the future circulation of the Children and Young People's Services Vision Tracker.

Councillors Jarvis and Senior, who had declared an interest in the following item left the meeting at this point.

#### 59. RE-COMMISSIONING OF CSE SUPPORT SERVICES

The Joint Assistant Director Commissioning, Performance and Inclusion and two managers from the Commissioning, Performance and Quality team, Sean Hill and Joanne Smith, attended the meeting to provide a progress report on the recommissioning of CSE Support Services.

The report noted that in 2016 the Council had entered into contracts with three local voluntary sector organisations to provide support services for adults who had experienced child sexual exploitation (CSE). These contracts initially ran from 1 July 2016 to 31 March 2019, with the option for them to be extended for a further two years. These contracts had now been extended until September 2020 with the option, if required to continue with a rolling month by month contract up until March 2021.

The Joint Assistant Director, Commissioning, Performance and Inclusion advised that work on a needs analysis that would inform the recommissioning of CSE support services had now been ongoing for 12 months. The Joint Assistant Director advised that ACEPPE had been commissioned to undertake an independent consultation exercise and

needs analysis, however this process had been interrupted when significant concerns were raised in relation to clinical governance and service user safety by Rotherham Rise, GROW and the Trauma and Resilience Service. ACEPPE had subsequently provided a preconsultation report that had been primarily drawn from work with noncommissioned providers, Swinton Lock and Apna Haq. The Joint Assistant Director advised that this work had now been combined with other sources of information to provide a full needs analysis that included contract performance information, an academically led evaluation of the Trauma and Resilience Service and service user feedback facilitated by current providers.

The Joint Assistant Director advised that a public survey had been launched and that this would feed into the development of the needs analysis, that would in turn inform the recommissioning process. The Joint Assistant Director apologised to the members of the Improving Lives Select Commission with regard to the work that a sub-group of the Commission had undertaken during the summer of 2019 where members had conducted a benchmarking exercise by conducting interviews with other Local Authorities who had identified the need for post-CSE services, as the report incorrectly named the authorities that had been approached. The Joint Assistant Director confirmed that the authorities that had taken part in the exercise had been Rochdale, Telford and Wrekin and Oxfordshire.

The Joint Assistant Director provided assurance that a timeline that had been developed by the Council's procurement team that would ensure that new CSE support contracts would be in place prior to the current contracts expiring and that there would be no gaps in provision for the CSE survivors.

Two managers from the Commissioning, Performance and Quality team, Sean Hill and Joanne Smith attended the meeting to provide more detailed information on the commissioning process, noting that the process of developing the needs analysis had taken longer than anticipated due to the need to ensure that a broad range of stakeholder feedback had been gathered and used to inform its development. It was noted that the benchmarking work that had been carried out by the subgroup of the Improving Lives Select Commission would be included in the final draft of the needs analysis and that further work that built on the work carried out by the sub-group had been conducted. The full draft needs analysis was attached as an appendix to the officer's report and it was noted that this would be updated once the public survey had concluded in advance of it being be used to determine the service specification for the new support contracts.

It was advised that it was anticipated that the service specification and request to start a tender process would be submitted to Cabinet for approval in June with the results of the tender process being submitted to Cabinet for consideration in October and that the new contracts would

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come into operation in January 2021.

Members noted that with regard to the timescales allocated for the development of the needs analysis and service specification that the benchmarking work carried out by the Improving Lives sub-group during the summer of 2019 could have been allocated more time and as a consequence could have been wider it its scope. The Joint Assistant Director advised that due to factors that had been outside of their control and the need to ensure public consultation the timescales for the work had needed to be changed.

Members asked for further information on the increase in waiting times for service users to access services at Rothacs that had been shown in data included the officer's report. Sean Hill, Manager in the Commissioning, Performance and Quality team advised that the increased waiting times were due to increased levels of demand, and that it had been explored whether other providers such as RISE could offer any assistance in dealing with the waiting list. It was noted that the information included in the officer's report was high level and showed demand from all service users and not just CSE survivors, and as such it was not necessarily CSE survivors who were waiting to access services. The Chair asked if there was any separate data available that showed how long CSE survivors were waiting to access services. Members were advised that separate data was not available, however members were assured that from discussions with service providers that CSE survivors were not waiting to access the support that they required, and that the final needs analysis would include the most up to date and accurate data that was available.

The Chair asked why there had been such a large delay in the commissioning of new support services contracts and expressed concern that this meant that service users were accessing services that were not providing as much support as was possible. The Joint Assistant Director advised that engaging with an independent third party in the preparation of the needs analysis in order to ensure that the needs analysis was as robust as possible had led to delays, but assured the Chair and members that the new project timescales were on track to enable new contracts to start being delivered from January 2021.

Members queried the usefulness of some of the qualitative data included in the report on how service users felt about the impact that the support services offered had impacted on them noting that the broadness of the categories for responses and their subsequent interpretation were very subjective. Joanne Smith, Manager in the Commissioning, Performance and Quality team agreed that for the type of service that was being offered, and because of the very different needs of each individual service user that it was very difficult to measure "success". It was noted that the broadness of the categories for responses had been designed so as to capture as much data as possible in an attempt to give a rounded overall picture of the impact that the services provided had made to individuals. Members asked whether any benchmarking had been completed against

the outcomes of post CSE support in other local authority areas. Sean Hill, Manager in the Commissioning, Performance and Quality team advised that benchmarking had not been completed due to the diverse range of services provided by other authorities meaning that it had not been possible to find a service offer comparable to that of Rotherham's.

Members noted that when support services for CSE survivors had initially been introduced that this had been done quite quickly in order to meet the need for this service provided, and as such had utilised several providers. Members asked that when the new services were commissioned whether a less disparate and more streamlined service for survivors could be provided by using less providers. The Joint Assistant Director advised that the experience of service delivery of the previous years would inform the needs analysis and service specification and meant that the services delivered from January 2021 would look very different from the current service offer.

The Chair expressed her disappointment that the benchmarking work that had been completed by the sub-group of the Commission during summer 2019 and the other inputs made by the members into the process of the development of the needs analysis for post CSE support appeared to have been somewhat overlooked in the development of the draft needs analysis, and hoped that t a reconvened sub-group would be able to feed more its development in advance of it being considered by Cabinet

The Chair, on behalf of the committee, thanked the Joint Assistant Director, Commissioning, Performance and Inclusion and Sean Hill and Joanne Smith managers from the Commissioning, Performance and Quality team for attending the meeting and answering their questions.

#### Resolved: -

- (1) That the proposal that CSE Support Services be re-commissioned by the Council and that new services commence from January 2020, be noted.
- (2) That the Draft Needs Analysis, supplemented by a public consultation process during March 2020, be noted.
- (3) That the proposal that the service specification be developed based on findings of the full needs analysis, and that the commissioning timescale is aligned with the Trauma and Resilience Service, be noted
- (4) That the timescales for the re-commissioning CSE Support Services be noted.
- (5) That having regard to the revised timescales for the recommissioning of CSE support services, the benchmarking work carried out by members of the Improving Lives Select Commission

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that concluded in August 2019 be recommenced in order that it may feed into the development of the CSE Support Services needs analysis.

Councillors Jarvis and Senior re-joined the meeting at this point.

# 60. UPDATE ON SPECIAL EDUCATION NEEDS AND DISABILITIES (SEND) SUFFICIENCY PROJECTS

The Director of Children's and Young People's Services and the Joint Assistant Director, Commissioning, Performance and Inclusion attended the meeting to provide a progress report on the capital spending programme of £1.186 million that had been approved by Cabinet in September 2019 to create an additional 111 school places in Rotherham for children with special education needs and disabilities.

In introducing the report, the Director of Children's and Young People's Services noted that a peer review of the Council's Special Education Needs Service had just concluded noting that the process had been a positive experience for everyone who had been involved. The Director advised that the Special Education Needs and Disabilities (SEND) Sufficiency Strategy was an integral part of the Council's provision to meet the needs of the growing population of children with identified Special Education Needs in the borough.

The Joint Assistant Director noted that the SEND Sufficiency Strategy would enable an increase in places for children with autistic spectrum conditions, moderate learning difficulties and social, emotional and mental health problems, and as such would relieve pressure on the Dedicated Schools Grant (High Needs Budget) by reducing the need to place children in high cost independent specialist provision due to lack of appropriate local resources. It was noted that an increase in places provided by the Council would also be required due to the rise in numbers of children with education, health and care plans predicted for future years. The Joint Assistant Director noted the timelines for the delivery of individual schemes that were detailed in the report and provided assurance to members on the quality of the provision that was being provided.

Members asked how the model of provision that was being provided had been arrived at. The Joint Assistant Director advised that this information was detailed fully in the SEND Sufficiency Strategy document that was available. The Joint Assistant Director noted that the provision that was being created was more than just about creating more places and that the Strategy would provide more flexible provision that would support better learning outcomes.

Members welcomed the extra provision that was being created and asked how children would be supported to progress through the system. The Joint Assistant Director advised that each child's Education, Health and Care plan would be used to ensure that they received the right level of support at the right time.

The Chair, on behalf of the committee, thanked the Director of Children's and Young People's Services and the Joint Assistant Director, Social Care for attending the meeting and answering their questions

#### Resolved: -

- (1) That the report be noted.
- (2) That the report on the peer review conducted on the Special Educational Needs Service be circulated to the members of the Improving Lives Select Commission when it becomes available.

The Chair, due to unforeseen circumstances left the meeting at this point.

Councillor Jarvis, the Vice-Chair took the Chair for the remainder of the meeting.

#### 61. EARLY HELP AND SOCIAL CARE PATHWAY - PROGRESS REPORT

The Director of Children's and Young People's Services and the Assistant Director, Social Care attended the meeting to provide a progress report on the delivery of the Council's Early Help and Social Care Pathway.

In introducing the report, the Director of Children's and Young People's Services noted that like all directorates across the Council savings had needed to be to identified, but that Children's and Young People's services still needed to be delivered, and delivered to a high standard. The Assistant Director, Social Care advised that the Early help and social way pathway was part of the transformational activity, alongside demand and market management, taking place in Children's and Young People's Services that would enable services to continue to be delivered at a high standard, but at the same time enable the savings that were needed to be made.

The Assistant Director advised that the pathway aimed to create an environment where children and their families received targeted help at the earliest possible opportunity that ensured that only the children who required more intense support progressed to receiving statutory social work intervention, and that where such intervention was made that intervention was underpinned by a service that delivered excellent social work practice

The Assistant Director made a presentation to the meeting that provided a detailed progress report on the development and implementation of the Early help and social care pathway. The presentation provided information on:

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- The principles and objectives that had informed the design of the pathway.
- The activity surrounding the development of 10 workstreams that made up the pathway
- What was working well, including:
  - a well-trained and motivated workforce with reduced reliance on agency social work staff.
  - reduced demand for social work led services.
  - closer and more collaborative working between social care and early help services.
  - audits of the service having provided assurance on the quality of practice being delivered.
  - the delivery of the savings linked to the delivery of early help and social work pathway being achieved during 2019/20.
- Issues with regard to the delivery of the Early help and social care pathway that required further attention, including:
  - the turnover of staff, most notably in case holding social work teams being higher that was ideal.
  - · caseloads of early help practitioners continuing to rise.
  - being able to reach a point of assurance where a reduction in the social work workforce could be safely made.
- The next steps in the delivery and development of the pathway, including:
  - completing a review of the work of social work locality teams and corresponding early help teams to inform future service delivery.
  - ensuring that any reduction in numbers of social workers was implemented in line with the principles of ensuring manageable caseloads and ensuring that any reductions were only made when it was safe to do so.
  - continued learning from audit and other feedback so as to share and showcase best practice in order to enable practitioners to learn from each other.

The Assistant Director advised that so far as result of the transformational work that had been carried out savings of £1.435m had been achieved during 2019/20 with further savings of £2.370m anticipated for 2020/21 and an additional saving of £1.935m in 2021/2022. The Assistant Director noted that the savings that had, and would be realised had been enabled by a reduction in the number of cases requiring intervention from qualified social workers, and that better understanding across the directorate of what support Early help could offer had enabled initial

referrals to be made to Early help rather than straight to a social work teams as had previously been the case.

Members asked for information on how managers reviewed and monitored caseloads to ensure that they were being managed and monitored safely and effectively, especially with regards to the appropriate transfer of cases between Early help and qualified social worker interventions. The Assistant Director provided information on, and assurance around the procedures that were carried out by managers to ensure the safe management of caseloads. The Assistant Director also noted how the Liquid Logic case management system that was used enabled regular and effective caseload monitoring. The Assistant Director advised that the monitoring of caseloads not only enabled any areas for concern to be picked up at an early stage but also enabled managers to see examples of good work being carried that could then be shared amongst their teams to demonstrate best practice and develop service delivery.

Members asked for further information on the steps that were being taken by senior managers to reduce staff turnover. The Assistant Director noted that as the retention of good staff across the teams was integral to the success of the Early help and social care pathway this area was being focussed on with particular attention. The Assistant Director advised that current staff were being actively engaged with and listened to in order to ensure that managers understood all the pressures that staff faced in all areas of their work and not just regarding pressures related to caseload size and management. The Assistant Director advised that such engagement with staff not only enabled managers to understand the issues that staff encountered on a daily basis that would enable them to ensure that working conditions were as good as they could be, but also enabled sharing and learning opportunities that came from regularly identifying best work practices.

Councillor Clark thanked the Assistant Director for the excellent and informative presentation, noting how far it showed that the Children's and Young People's Services had come in the last four years, and how much it had achieved. Councillor Clark noted that the progress that had occurred gave members across the Council confidence in the work that was being done to ensure that the borough's children and young people were looked after and kept safe.

The Vice-Chair, on behalf of the committee thanked the Director of Children's and Young People's Services and the Assistant Director, Social Care for attending the meeting and answering their questions.

#### Resolved: -

- (1) That the report be noted.
- (2) That an update be provided to members of the Improving Lives

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Select Commission on the implementation and use of the Liquid Logic case management system.

#### 62. REPORT ON THE IMPACT OF THE ROTHERHAM PAUSE PRACTICE

The Deputy Leader and Cabinet Member for Children's Services and Neighbourhood Working and the Joint Assistant Director, Commissioning, Performance and Inclusion attended the meeting to provide a summary of the impact that the Pause Rotherham Practice, a project that worked with women who had experienced, or were at risk of, repeat removals of children from their care, had had on its first cohort of women since its launch in July 2018.

It was noted that the Rotherham Pause Practice had been recognised by the national team as delivering good practice. The report noted that women from the current cohort had achieved many positive outcomes as a result of the assertive intervention of the Rotherham Pause Practice in areas such as debt management, dealing with housing issues, registering with a GP, ending abusive relationships, re-establishing contact with children, making new friends and completing college and university courses.

The Joint Assistant Director provided information about some of significant achievements made by the women who had participated in the project, including:

- One woman has had just completed her first semester at University, where she was studying for a BA in Zoology.
- One woman had obtained 9 GCSE's and a Level 3 in Health and Social Care; and was being supported by Pause to explore Open University options.

The report stated that 39% of the women in the cohort were moving forward in their lives by gaining new skills and employment opportunities. It was noted that these outcomes were particularly positive in the context of the distance travelled from the point at which the women on the project engaged with the programme until graduation.

The Joint Assistant Director provided information on the financial impact of the project, noting that due to the nature of the project in influencing the potential future behaviour of the participants, the financial impact of the project had been measured in terms of cost avoidance. The Joint Assistant Director advised that the cost avoidance associated with 20 women on the programme taking a pause from pregnancy and the associated avoided births showed that the immediate avoidance would be £1,292,599 with the potential for avoiding £2,088,480 over a five-year period – of which £1,631,683 would be cashable cost avoidance.

Members welcomed the positive outcomes that the project had made on

the women who had participated in helping them move forward with their lives and noted their satisfaction that the project would continue in Rotherham with a second cohort of women.

Members expressed their appreciation and thanks to Lindsey Knight, Pause Project Lead who was leaving her job supporting the project for all the work that she had put into making Pause in Rotherham such a success and wished her success in her new role at the Council.

The Deputy Leader and Cabinet Member for Children's Services and Neighbourhood Working noted his agreement with the comments of members and thanked members of the Improving Lives Select Commission for their support of the project from the outset and the role that they had played in getting others to see it's benefits in order enable the initial implementation of the project to happen

The Vice-Chair, on behalf of the committee thanked the Deputy Leader and the Joint Assistant Director, Commissioning, Performance and Inclusion for attending the meeting answering their questions

#### Resolved: -

- (1) That the report on the impact of Pause Rotherham since its launch in July 2018 be noted.
- (2) That a further report on the impact of Pause Rotherham be brought to the Improving Lives Select Commission after May 2021.

#### 63. URGENT BUSINESS

There were no items of urgent business.

#### 64. DATE AND TIME OF THE NEXT MEETING

**Resolved:** - That the next meeting of the Improving Lives Select Commission take place on Tuesday 16 June 2020 at 5:30pm.

	TO:	Improving Lives Select Commission
	DATE:	28 July 2020
BRIEFING	LEAD OFFICER:	Jenny Lingrell Assistant Director Commissioning, Performance and Inclusion 07554 436546
	TITLE:	ILSC Work Programme Progress Report: July 2020
		Update on LAC Sufficiency
		Monitor progress and assess any impact on capacity due to COVID 19

#### 1. Background

1.1 The Rotherham Looked After Children (LAC) Sufficiency Strategy 2019-2022 identifies the challenges that the borough faces in relation to providing care and accommodation to our Looked After Children that is high quality, enables children to achieve the best outcomes and provides value for money. The Strategy was approved by Cabinet in June 2019 and Improving Lives Select Commission received a progress report in January 2020.

The purpose of this report is to provide a further progress update and identify if Covid-19 has any impact on delivery.

The key priorities identified in the LAC Sufficiency Strategy are:

- To increase the number of in-house foster carers.
- To develop in-borough residential provision.
- To maintain a clear understanding of sufficiency needs and value for money.
- To explore opportunities for regional collaborative working arrangements.
- To review the Rotherham Fostering Framework to ensure that it continues to deliver high quality placements and value for money.
- To implement a Dynamic Purchasing Framework to achieve sufficiency for Rotherham care leavers.
- To work in partnership with Adult Care & Housing to ensure that sufficiency is achieved for vulnerable 16- and 17-year olds.

#### 2. Key Issues

#### 2.1 In-House Foster Carers

Rotherham's new fostering recruitment website and customer relationship management system was launched at the end of September 2019 and continues to generate interest in the Rotherham fostering offer. A fostering scorecard has been developed to show the number of initial information visits that are generated each month, and how these translate into numbers of prospective foster carers progressing through the assessment and approval process. Since the recruitment website was launched, 314 people have booked an initial information visit; the scorecard identifies some fluctuations in November and December due to technical issues, however, during Covid-19, these have held steady.

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	The conversion rates from initial information visits to follow-up visits indicates that the quality of leads is as expected.
2.2	There has been some delay in progression of assessments through March, April and May linked to Covid-19. Usually the request to delay has come from the applicant; the service has worked to offer a blended assessment (virtual and minimal direct physical contact sessions) and ensue assessments progress. The team has also identified a solution to deliver Skills to Foster training via a virtual platform as this is a requirement for progressing the application and assessment process. On 2 June the first virtual Skills to Foster training programme commenced via Microsoft Teams for four prospective fostering households.
2.3	The Fostering Panel is continuing to meet virtually; 14 prospective foster carers are booked on to a panel between July and October. Two new foster carers were approved in June. Overall in the last financial year 17 new foster carer families were approved, representing 22 possible placements. However, this was outweighed by the number of de-registrations or conversions to Special Guardianship Order arrangements (which is positive). The trajectory for this financial year is that the number of new foster carers approved in 2020/21 will exceed performance last year, indicating that the strategy is beginning to gain momentum. The overall cohort of foster carers continues to grow in terms of quality and availability which is also a positive.
2.4	IFA placements
	In April 2020, Rotherham re-joined the White Rose Fostering Framework. A needs and risk analysis indicated that there was a risk of the costs of placement increasing if Rotherham retained a stand-alone framework. The White Rose Framework has provided positive support whilst managing Covid-19 by challenging providers who approached individual local authorities to request an increase in fees.
2.5	The commissioning team are also running workshops with existing independent fostering providers to explore the possibility of increasing capacity to offer step down fostering placements to young people who were previously in residential. This work will be completed within the current framework arrangements with White Rose fostering providers and will complement existing work with the National Fostering Agency Group (NFA).
2.6	Whilst there was very little impact on the fostering sector at the beginning of the COVID crisis, there is now an increase in disruptions in foster placements for young people with challenging behaviours. Regionally there is a perception that some foster carers are 'just hanging on' until lockdown arrangements ease; if this is the case there may be an increase in demand for looked after placements in the coming months.
2.7	In-borough Residential Provision
	The strategy to increase residential provision in the borough through market shaping activities has led to an increase in local capacity of 16 places in the last 18 months. These placements allow children to retain local links and are less expensive than out of area private provision. Covid-19 has not had a negative impact on the development of new provision; it has however had a small impact on the speed of placement take up, as transitions have taken longer than usual.

#### 2.8 In-house Residential Provision.

Work to develop in-house residential provision run by RMBC is progressing during the COVID period. The business case was approved by Cabinet on 17 February 2020, identifying the opportunity to develop 16 new residential places through in-house provision, plus two registered emergency places. This in-house residential development will ensure more children and young people are placed in Rotherham close to their communities, families, friends and schools. It was will also provide better outcomes for children and young people through the increased control and flexibility of the provision. Pegasus House was registered by Ofsted in July 2020; the staff team are in post and it is expected that children will move into the home ahead of schedule. The team will now work with Ofsted to register one of the emergency placements and to progress phase two of the strategy, which is to register two further two-bedded homes.

The recruitment process and subsequent induction process for the residential team was delivered virtually, and, where face to face interactions were required this has been managed in line with social distancing guidance.

#### 2.9 16+ Framework

Rotherham's Flexible Purchasing System (FPS) for 16+ support and accommodation is now in the final stages, procurement have a small amount of due diligence to complete, conclusion letters will be issued to providers week commencing 20 July 2020. There was a positive response to the tender which was designed to increase sufficiency, choice and flexibility for 16+ young people in Rotherham. COVID did not impact on the tendering process.

#### 2.10 | Emergency Placements

During the period since lockdown commenced there have been between three and eight children placed in emergency provision at any time. This number has fluctuated and, at the time of finalising this report there were seven children in emergency provision.

The use of emergency placements is cause by placement breakdowns and emergency admissions in to care. Covid-19 has made it more difficult to identify long-term placements for some children as quickly as is usually the case. Emergency placements are supported by robust planning for all children to mitigate risks with oversight from the Assistant Director for Safeguarding and the Director of Children's Services.

#### 2.11 | Placement Summary

- The number of external residential placements has reduced by four this financial year, with a reduction of one in June. The residential numbers are currently just one above the budget profile.
- The number of placements with in-house foster carers has increased by eight, with an increase of one in June. The target in a net increase of 47 in 2020/21, CYPS are currently forecasting 43 in this financial year.
- The number of placements with IFA has increased by seven since 31 March, with a
  further increase of one in June, against a plan to reduce the number of IFA placements
  in this financial year. During the pandemic there have been new care admissions for
  a larger sibling group as well demand for a mother and baby placement which have
  impacted on this profile.
- The number of emergency placements has reduced from a high of 8 (mid-April) down to three in June but has now risen to seven again.

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#### 3. Key Actions and Timelines

- **3.1** Progress planning for all those children identified to move into in-borough and in-house residential places by September 2020;
- **3.2** Progress Ofsted registration for one emergency placement by September 2020.
- Progress with implementation of phase two of the in-house residential strategy by February 2020.
- 3.4 Continue with foster carer recruitment strategy and performance (as set out in Appendix 1)

#### 4. Recommendations

- **4.1** Improving Lives Select Commission are asked to note that:
  - Good progress is being made in the delivery of the LAC Sufficiency Strategy. The
    impact of COVID has been evident but has impacted on pace rather than preventing
    progress. Impetus has not been lost as a result of COVID.
  - There is a risk that demand for placements will increase as lockdown eases.

# Appendix 1

		Fostering Recruitment and Ret	entio	n Acti	vity a	nd Pla	ceme	nt Cap	acity F	rojec	tions								l		
		Measure	Oct	Nov	Dec	Jan	Feb	Mar	Trend	2019 / 20	19/20 +/- %	Apr	May	Jun	Jul	Aug	Sep	Oct	Trend	YTD	YTD +/- %
Έ	1.1	Number of information visits undertaken in month (Enquiries)	28	17	15	36	21	24	<b>√</b>	236		33	25	20					/	78	
In Recruitment	1.2	Number of follow up visits undertaken in month	7	10	7	4	12	16	~	82		14	8	8					/	30	
Ę	1.3	New Assessments Started in month	0	1	6	5	5	8	~	47		4	1	0					/	5	
ž	1.4	Assessments at stage 1 (at month end)	13	14	11	14	18	21				25	25	18							
드	1.5	Assessments at stage 2 (at month end)	5	5	2	2	2	4				2	2	3							
9	2.1	Number of new families approved in month	2	0	4	1	0	2		17		3	0	2						5	
Der	2.2	- Max number of placements for the new families	3	0	8	1	0	2		22		4	0	3						7	
Approvals vs Dereg Net Increase	2.3	Number of families ceased fostering in month	0	1	5	1	1	1		21		0	1	0						1	
rovals Net Inc	2.4	- Max number of placements for the families who ceased	0	1	7	1	1	2		29		0	1	0						1	
P Se	2.5	Actual net increase in new foster families	2	-1	-1	0	-1	1		-4		3	-1	2						4	
₽	2.6	- Actual net increase in max number of placements	3	-1	1	0	-1	0		-7		4	-1	3						6	
_	3.1	Projected new family approvals (based on numbers booked at panel)													3	3	3	5		14	
Ē	3.2	- Projected max number of placements (based on numbers booked at panel)													4	4	3	10		21	
apa	3.3	Projected families ceasing fostering (based on average last 12 months)													1.6	1.6	1.6	1.6		6.4	
**Fostering Capacity Projections	3.4	- Projected max number of placements for ceasing families (based on average)													2.25	2.25	2.25	2.25		9	
erir oje	3.5	Projected net increase in foster families (approvals minus dereg)													1.4	1.4	1.4	3.4		7.6	
oste. Proj	3.6	- Projected net increase in placements (approvals minus dereg)													1.8	1.8	0.8	7.8		12.0	
1	3.7	Total Projected net increase (actual + projections) in foster families in Yr																		11.6	7.9%
1	3.8	-Total projected net increase (actual + projections) in placements in Yr																		18.0	7.4%
	4.1	Total LAC at month end	622	615	608	608	606	595	_		-30	605	604	601					1		-4
age .	4.2	Number placed in-house fostering at month end (includes Reg 24 & Specific Child)	165	165	166	167	168	170	/		3	180	178	178					/		-2
Š		Number placed external fostering at month end	262	255	261	264	259	251	$\sim$		-3	253	256	257					1		4
Placement Usage	_	Number placed in Reg 38(6) placements	18	16	10	11	11	12	1			10	11	11					Γ		1
E E	4.4		26.5%	26.8%	27.3%	27.5%	27.7%	28.6%			1.9%	29.8%	29.5%	29.6%							-0.3%
Plac	4.5	- % of all LAC that were in an External foster placement at month end	42.1%	41.5%	42.9%	43.4%	42.7%	42.2%			1.5%	41.8%	42.4%	42.8%							0.6%
_	4.6	- % of all LAC that were in other placement types at month end	31.4%	31.7%	29.8%	29.1%	29.5%	29.2%			-3.4%	28.4%	28.1%	27.6%							-0.3%

<sup>\*</sup>Families refers to new fostering households approved

 $<sup>\</sup>ref{eq:placements}$  refers to the maximum number of children allowed at 1 time

<sup>\*\*\*</sup>Note that panels are booked in to take place virtually due to COVID-19 and will be reviewed regularly.



	TO:	Improving Lives Select Committee
	DATE:	28 July 2020
BRIEFING	LEAD OFFICER:	Emma Ellis Service Manager Youth Offending Team and Evidence Based Hub CYPS emma.ellis@rotherham.gov.uk 01709 25580/ 07748143340
	TITLE:	Youth Offending Team - Progress Report

#### 1. Background

1.1 Improving Lives Select Commission (ILSC) met on 29 October 2020 and were presented with the Rotherham Youth Justice Plan for 2019/21.

Members of the ILSC were introduced to a young person who gave a first-hand account of his experience with Rotherham Youth Offending Team (YOT) and Early Help.

The YOT Management Board meets quarterly and the most recent board report is attached which contains information and data about the YOT demographics and performance for Quarter Four (January – March 2020).

This briefing paper contains an update in relation to the following recommendations from the ILSC on 29 October 2019:

- That the Deputy Leader explores if further measures can be taken to identify Council apprenticeship opportunities for young people involved in the youth justice system and engage the wider business community in similar initiatives such as job fairs.
- That the involvement of service users in offering awareness raising in schools and/or peer support to other young offenders or those at risk of offending, be explored.

#### 2. Key Issues

- 2.1 The Youth Offending Team and Evidence Based Hub Service Manager has worked with the Early Help Voice and Influence Officer to create an apprentice Youth Support Worker post to provide an opportunity within the Evidence Based Hub to support the delivery of interventions and increase youth participation.
- 2.2 In order to provide opportunities for our young people in Rotherham we offered a guaranteed interview for our Looked after Children and young people who had previous involvement in the Youth Justice System. Interviews for the Apprentice Youth Support worker took place on Friday 10 July 2020 and a conditional offer of employment was made

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to a Young person who has first-hand experience of the Youth Justice System and being a Looked after Child in Rotherham.

2.3

Rotherham YOT continues to work with Employers such as Timpson's who actively support the rehabilitation of offenders by offering training and employment opportunities. The development of further partnership with local businesses has been disrupted due to the pandemic however we continue to seek opportunities for our post-16 learners and Education, Training and Employment remains a priority.

2.4

Between September 2019 and March 2020 the tri-borough Child Criminal Exploitation (CCE) project (EPIC) delivered CCE awareness sessions to 11,801 young people across Rotherham Secondary schools. The EPIC team developed a crime and consequence programme (Think Forward) to be shared and utilised across the three boroughs and 'train the trainer' training was completed in February 2020.

2.5

Rotherham were unique in the approach to the training in that, places were allocated to practitioners from RMBC, Voluntary and Community Sector and we supported a young person from the YOT to attend to further his development and ensure that we are able to listen and incorporate the views of the young person with regard to the delivery plan. The young person is willing and motivated to support the delivery of the programme with targeted groups and in schools.

2.6

Delivery of the programme has been suspended due to Covid-19 but we are exploring alternative methods of virtual delivery and continue to review practice against current government guidance.

2.7

A peer support programme is currently being offered via Liaison and Diversion across South Yorkshire although at present the volunteers are limited to adults but the support is available for young people. The Mentors in Violence Prevention (MVP) Programme has been funded by the Violence Reduction Unit, it is hoped that this will be embraced by Schools and other key partners as it has an evidence base to show a significant reduction in violent incidents and provides opportunities for young people to develop wider key skills as it becomes embedded into organisations.

#### 3. Key Actions and Timelines

**3.1** 29 October 2019 – Improving Lives Select Commission

12 -13 February 2020 - Think Forward training.

10 March 2020 – Interviews for Youth Justice Worker (Young person on the panel)

28 May 2020 – Mentors in Youth Violence Prevention workshop delivered virtually.

July 2020 – Interviews for Apprentice Youth Support Worker

#### 4. Recommendations

**4.1** That Improving Lives Select Commission note the contents of the YOT Board report and progress against the two recommendations from the ILSC on 29 October 2019.



Proud to work with Rotherham's children • young people • families

# Youth Offending Performance Report

Report to: YOT Management Board

13 July 2020

**Author:** Emma Ellis, Service Manager YOT and Evidence Based Hub **Data Source:** YOT Data Summary January – March 2020 YDS 98 FINAL **Data and graphs prepared by:** Debi Scott, CCIS/YJB Data Manager

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#### Introduction

- 1.1 This report details progress in relation to the three key national performance indicators for Youth Offending Teams (YOT's). These are;
  - First Time Entrants to the Youth Justice System (No Update available due to PNC access limitations due to Covid-19)
  - Rates of Re-offending (No Update available due to PNC access limitations due to Covid-19)
  - · Rates of Custody
- 1.2 Data published by the Youth Justice Board now enables comparisons to be made with the "YOT Family". These are YOT's with comparable socio-demographic characteristics.
- 1.3 Rotherham's YOT Family is:
  - Doncaster
  - Wigan
  - Dudley
  - Barnsley
  - Tameside
  - Blaenau Gwent and Caerphilly
  - North East Lincolnshire
  - North Lincolnshire
  - Wakefield
  - Western Bay
- 1.4 Alongside the national indicators, local data is also used to track First Time Entrant (FTE) performance using an Outcome Based Accountability (OBA) framework.
- 1.5 This update report also outlines;
  - Rotherham YOT Caseload summary between 1 January 2020 and 31 March 2020
  - Rotherham Re-offences data for the period 1 January 2020 and 31 March 2020
  - YOT Budget summary 2019/20 (Appendix 1)
  - Scorecard Data for March 2020 (Appendix 2)

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Nationally monitored priorities: Preventing young people entering the youth justice system; Reducing First Time Entrants (FTE)

Chart 1a

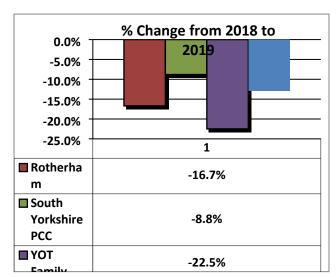
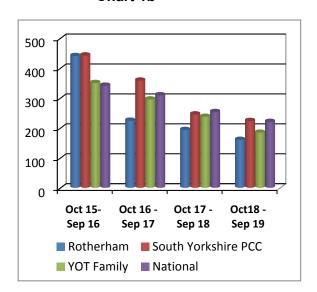


Chart 1b

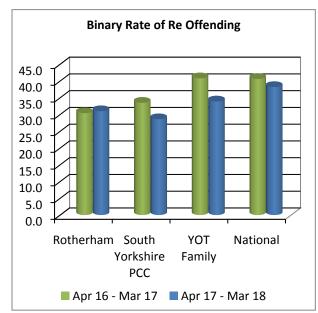


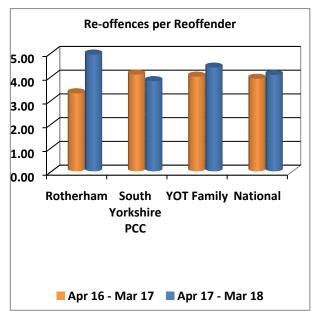
The rate of First Time Entrants (FTEs) for Rotherham continues to fall significantly (Chart 1a).

There is no further update to FTE statistics from the Quarter 2 YDS information as the Ministry of Justice (MoJ) did not include this data in the latest publication of the Criminal Justice Stats (year ending June 2019) whilst PNC updates were carried out. It was expected that FTE data would resume quarter four (to year ending September 2019) however this has not been possible due to PNC access limitations during Covid19.

#### Nationally monitored priorities: Reducing Reoffending

#### Chart 2 Chart 3





#### Chart 4

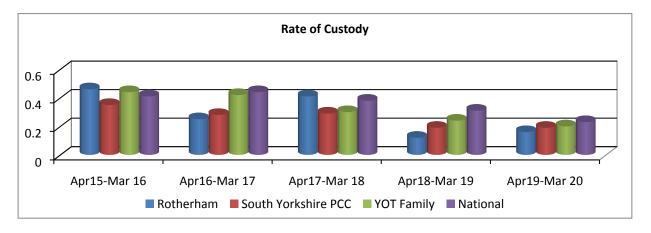
	Binary Reoffending	Reoffending		per
	Apr 16 - Mar 17	Apr 17 - Mar 18	Apr 16 - Mar 17	Apr 17 - Mar 18
Rotherham	30.4	31.0	3.29	4.92
South Yorkshire PCC	33.5	28.6	4.08	3.80
YOT Family	40.8	33.9	3.99	4.37
National	40.6	38.2	3.90	4.06

There is no further update to reoffending statistics from the Quarter 2 YDS information as the Ministry of Justice (MoJ) did not include this data in the latest publication of the Criminal Justice Stats (year ending June 2019) whilst PNC updates were carried out. It was expected that reoffending data would resume in quarter four (to September 2018) however this has not been possible due to PNC access limitations during Covid19.

Local information taken from the 'live' reoffending tracker is included later on in the report.

#### Nationally monitored priorities: Reducing the use of custody

#### Chart 5



#### Chart 6

Rate of Custody	Apr15-Mar 16	Apr16-Mar 17	Apr17-Mar 18	Apr18-Mar 19	Apr19-Mar 20
Rotherham	0.46	0.25	0.41	0.12	0.16
South Yorkshire PCC	0.35	0.28	0.29	0.19	0.19
YOT Family	0.44	0.42	0.30	0.24	0.20
National	0.41	0.44	0.38	0.31	0.23

Rotherham continues to have Custody rates that are below national and regional figures, (see Charts 5&6).

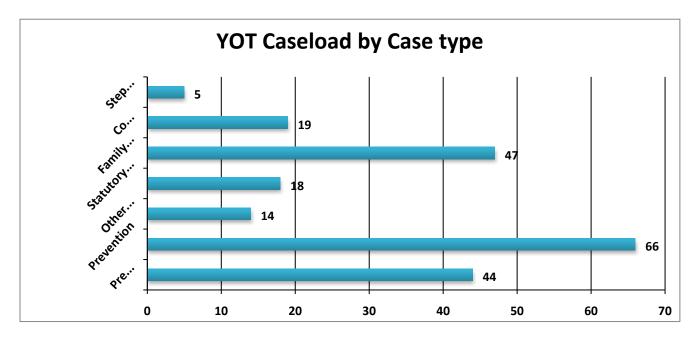
The 0.16 figure represents four young people in the 12 month period to the end of Q4, 1 in the period Apr – Jun 2019, 2 in the period Oct – Dec 2019, (1 of whom was 18 at the time of sentence but 17 at the time of the offence therefore including in our data) and 1 in the period Jan – Mar 2020.

Three of the four young people were sentenced to custody for Robbery offences, two of the four young people were also subject to YRO with Intensive Supervision and Surveillance prior to sentencing but were in breach of the requirements of the Order.

#### Rotherham YOT – The local picture

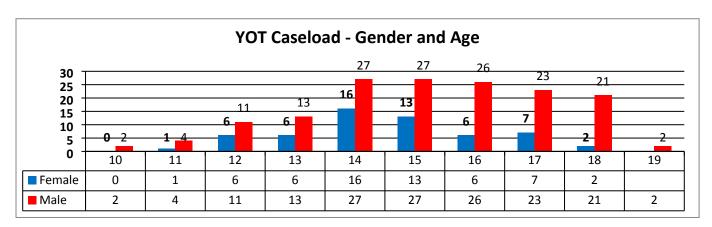
Previous Board reports have provided a data set which captured caseload information 'as at' a specific date but development of reporting mechanisms has enabled the information in this report and future reports to be based on the case load across the quarter which will enable comparison across the quarter and collation of full year data.

Chart 7



In Quarter 4 the YOT worked with 213 children (and families); Chart 7 shows how these are broken down in relation to the case type. As reported previously since July 2019 YOT workers have been completing Early Help Assessments (EHAs) in addition to the Out of Court Disposal (OoCD) Assessments in order to align with the wider Early Help Strategy and commitment to the 'One family, one worker, one plan'. The Early help assessment YOT workers complete has been modified for use to assess risk factors in relation to offending, safety and wellbeing and also desistance factors for and against further offending. YOT workers are required to complete AssetPlus for YCC and statutory orders, however only 8.45% of the total caseload in Quarter 4 will have an AssetPlus.

Chart 8



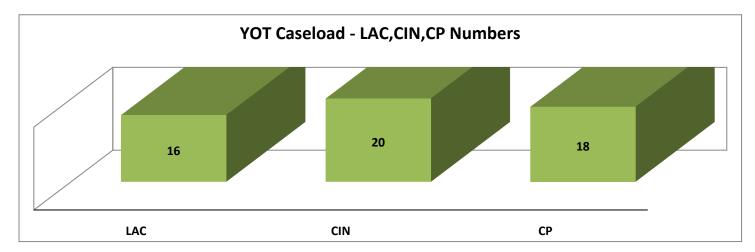
Of the 213 open cases during quarter 4 Chart 8 shows the breakdown of caseload by gender with 73.2% of the cohort Male and 26.2% Female. The data shows us that 14- 18 year old boys represent almost

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half the total cohort of young people (48.3%), we can see similar comparisons across the females with 14 and 15 year olds accounting for half (50.8%) of the total females in this quarter.

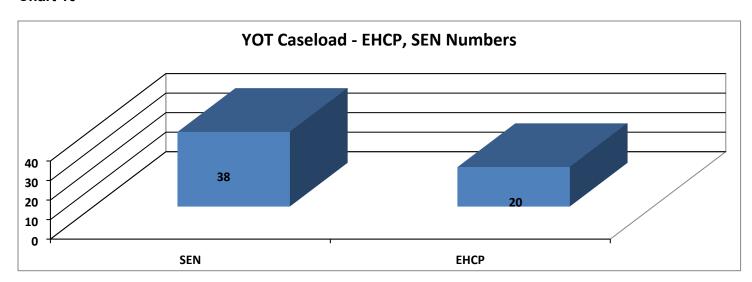
At the request of the YOT board in December 2019 the data in relation to females in Rotherham YOT has been examined further in relation to locality; of the 29 females aged 14 and 15 3 reside in the North of the Borough (Wath/Swinton), 6 in Central (2 Clifton, 2 Oakwood, 1 Winterhill and 1 Wingfield) and 16 live in the South (8 Wales/Dinnington and 8 Maltby), a further 2 young people were out of area. Covid-19 has impacted on availability of outreach and engagement provision however recovery planning is underway as to how best to address this.

#### Chart 9



Across the total 213 open cases 7.5% (16) of these young people (YP) are LAC, however if we analyse this data further it reveals that of the 18 young people who have statutory orders of YCC or above 5 of these YP (27.8%) are LAC young people.

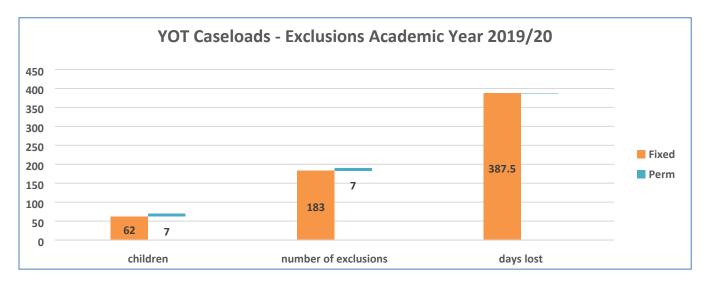
Chart 10



The data for Q.4 shows that 17.8% of the whole YOT caseload has recorded SEN with 9% with an EHCP in place (Chart 10). Further analysis of the data shows that in the 18 cases (YCC and above) 4 young people (22.2%) have recorded SEN with 3 (16.7%) who have an EHCP in place.

Negotiations with Liaison and Diversion Services and Rotherham CCG have commenced as we seek to strengthen the screening and pathway processes for young people. Joint training will be explored to ensure YOT staff have the appropriate skills and experience to respond accordingly to these needs.

Chart 11



Of the 213 Open Cases in Q4. 62 of these Children received 183 fixed term exclusions, an average of 2.95 exclusions per child and an average of 6.25 school days lost per child. 7 young people were permanently excluded from school.

As this is the first time this data has been reported it is not known how this compares to wider exclusion data for the Borough.

Chart 12

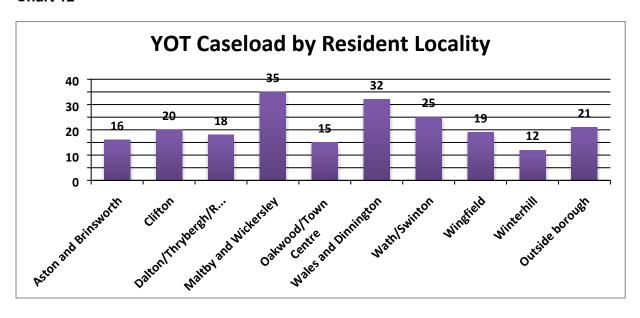


Chart 12 shows us where the young people open to the YOT during the quarter reside, it is important to note that this is not necessarily where the offence took place.

The tri-borough CCE project provided detached youth work provision in the Maltby area during this quarter and Divert (Young people's substance misuse service) had planned to support this but this was limited due to the outbreak of Covid-19. The tri-borough project ended on 31st March 2020.

Early intervention and targeted youth work interventions were delivered in Wales and Dinnington during February and March 2020 with a number of KeepSafe 2 operations taking place jointly with South Yorkshire Police and Early Help Outreach and Engagement teams, these took place alongside a targeted girls and boys group as a result of increased intelligence regarding anti-social behaviour in the area.

Chart 13a

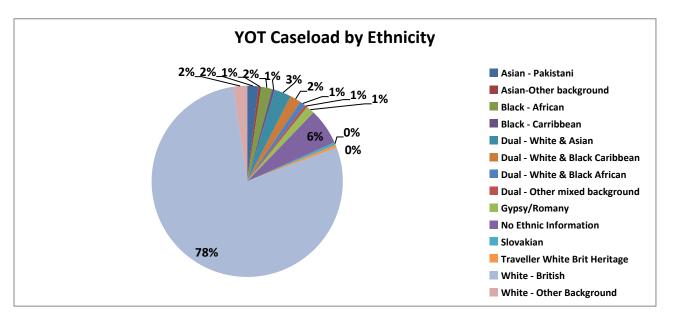
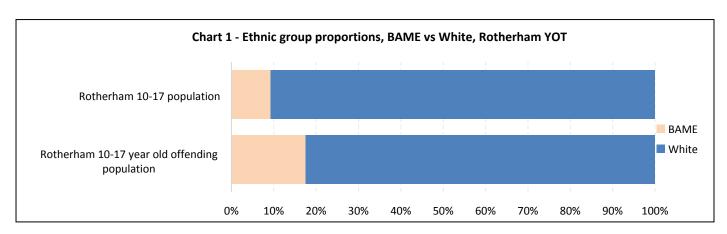


Chart 13b



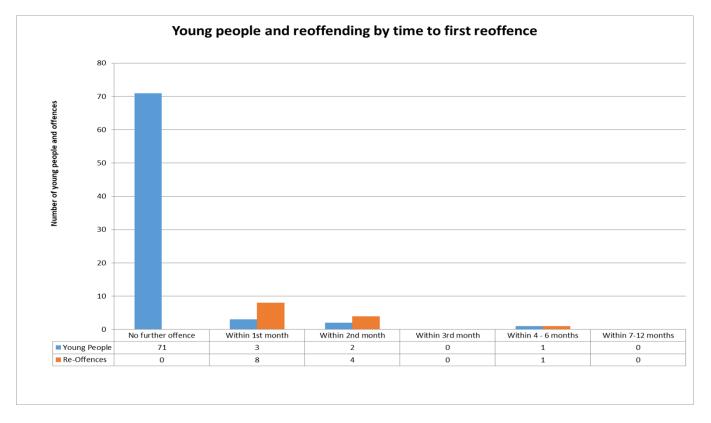
The chart above (Chart 13b) show a comparison of the ethnic composition of YOT population (young people who received a youth caution or court conviction) with its local 10-17 population (2011 census). The BAME group contains data from all ethnic groups (Asian, Black, Mixed and Other), in Rotherham YOT White young people are under represented and BAME young people are over represented when comparing the offending population with the 10-17 population. White young people make up 83% of the offending population and 91% of the 10-17 population BAME young people make up 18% of the offending population and 9% of the 10-17 population.

Many of the BAME young people who enter the YOT population appear to have 'bypassed' prevention or out of court disposal processes, presenting as a FTE for a more serious offence. We need to identify these young people earlier using existing mechanisms in place (Early Help, Schools etc) and encouraging earlier referrals from partners where risk factors may be present.

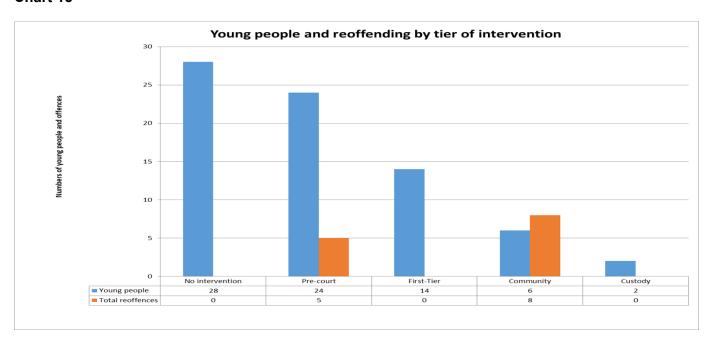
Rotherham YOT is working with the YJB to address disproportionality through the Levelling the playing field initiative which will utilise sports and mentoring to engage earlier with young people from BAME communities. We need to use local provision and existing providers who can support delivery and facilitate conversations with young people and families to ensure any intervention is meaningful.

### Re Offending Live tracker - Cohort based on 1 January 2020 - 31 March 2020

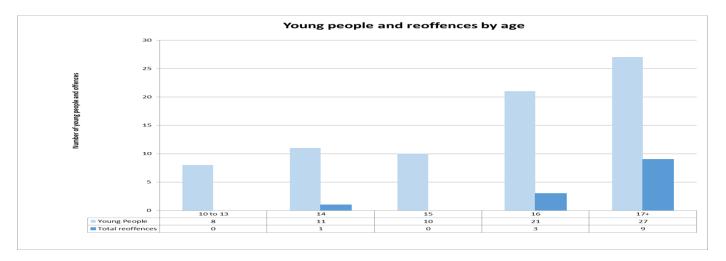
#### Chart 14



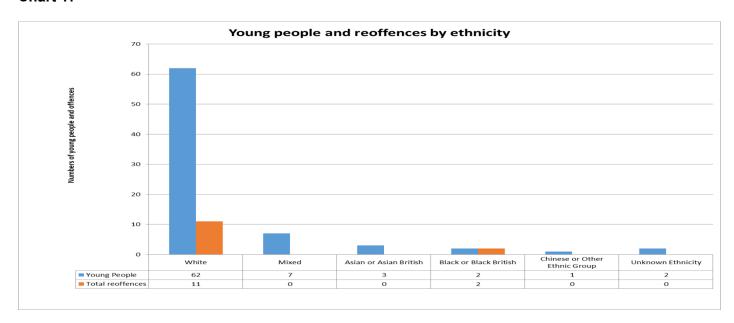
#### Chart 15



#### Chart 16



#### Chart 17



From the charts displayed above (Charts 14-17) from our live re-offending tracker between the period 1 January 2020 – 31 March 2020 we can see that a total number of 13 re-offences were committed during this period and it refers to 77 young people eligible for tracking during the 12 month period.

Chart 14 shows us that of these 77 young people 71 (92.2%) had no further offences during the 12 months from the original offence therefore the remaining 6 (7.8%) young people were responsible for the 13 reoffences in this time frame.

Chart 15 shows the cohort of young people on community orders; (YRO) who, in previous reports, have been referred to as those with the most complex and challenging needs and behaviour. This group of 6 YP account for 8 of the 13 re-offences (61.5%) during this period although the data doesn't specify how many of these YP have re-offended; this requires further investigation of the data which will be available for future reports.

The data in Chart 16 shows us that the most re-offences were carried out by YP who are 17+ years old with 9 (69.2%) re-offences in this age group compared to 3 in the 16 age group, however both these groups represent the largest numbers of YP.

The YOT Service Manager intends to continue to develop the quality of the data in relation to re-offending to ensure it is meaningful to board members and as we continue to develop our offer of evidence based intervention it will be essential in order to measure impact and effectiveness.

#### Staffing and Budget

The YOT have been operating on reduced staffing levels for some time, through sickness and vacancies; the vacancies within the YOT have now been filled and we have new staff members who have joined the team and who will join the team over the next month and provide some much needed capacity.

The reduction of 2 FTE post to part time from January 2020 created a 0.9 FTE vacancy (H Band), this has been utilised to create a 0.6 FTE G Band post to deliver interventions to Young people and will work closely with colleagues in the Evidence Based Hub and YOT to develop and deliver these to our young people. The remainder of the post has allowed the creation of an apprentice youth support post, we are very excited about the prospect of an apprentice joining our team in order to support delivery and their development within this field. We have been inundated with applications and interviews will take place shortly.

The YJB has not asked YOT's to provide a Youth Justice plan this year due to the outbreak of Covid-19, the Grant Conditions were the submission of our business continuity plan, the National Standards for Youth Justice Self Assessment and the financial Grant summary which we have fulfilled. We will also be required to submit a recovery plan for scrutiny by the YJB.

Appendix 1 details the submission to the YJB summarising the Grant and Pooled Budget income and expenditure. We have received confirmation that our grant for 2020/21 will be the same as notified last year, uplifted by 2%. In addition the Grant for a Junior Attendance Centre, will also be uplifted by 2% but will this year no longer be separated out. The local authority youth justice grant allocation for Rotherham YOT in 2020/21 is £436,021.

The South Yorkshire police contribution (in-kind) for 2020/21 will be reduced as the previous YOT police officer has moved to a new post and the new YOT police officer works 32 hours rather than full time as before.

#### Appendix 1 – Breakdown of expenditure to accompany 2019-20 certificate

INCOME	Youth Justice Board <sup>1</sup>	Local Authority	Police	Police and Crime Commissioner	Probation	Health	Other	Total
Cash	£430,492	£295,556		£153,000	£5,000	£70,260		£954,308
In-kind			£62,862		£15,587			£78,449
Total income	£430,492	£295,556	£62,862	£153,000	£20,587	£70,260	£0	£1,032,757

1. This includes  $\underline{\it all}$  grants received from YJB

EXPENDITURE	Youth Justice Board	Local Authority	Police	Police and Crime Commissioner	Probation	Health	Other	Total
Salaries	£349,912	£232,638		£152,964	£5,000	£70,260		£810,774
Activity costs	£0			£36				£36
Accomodation	£0	£12,127						£12,127
Overheads	£80,580	£49,193						£129,773
Equipment	£0	£1,598						£1,598
Total expenditure	£430,492	£295,556	£0	£153,000	£5,000	£70,260	£0	£954,308

# Appendix 2 Early Help Scorecard (YOT) March 2020

See attached

#### YOUTH OFFENDING TEAM

**DEFINITION** Youth Offending Team (YOT) - Local Caseload Data

Owner

David McWilliams

Performance in relation to the scaled approach contacts decreased in March 2020 with 69.2% of young people being offered the required number of appointments in line with the intensity of the order, the decrease in performance from last month relates to the impact of COVID-19 where contacts with YP were cancelled at short notice due to the lockdown. Contact with young people on statutory orders is continuing, albeit virtually where possible.

Of the 5 Early Help assessments in scope this month, 3 (60%) were completed in time, the 2 showing as incomplete were closed in month as both families declined support.

Performance in relation to Initial contacts has been affected this month by 3 young people referred to YOT for assessment however the details were incorrect/incomplete on the referral which led to delay in being able to make contact with the families; further complicated by the impact of the COVID-19 lockdown, this has now been resolved and these are all complete.

There has been a significant improvement in performance across the year in relation to Asset plus timeliness, from 27.3% in April 2019 to 76.9% in March 2020 despite a significant increase in demand for YOT services.

2019/20	A	May	lum	lul.	Aug	Con	Oct	Nov	Dee	lan	Feb	Mar
Caseload Information - Lead Worker	Apr	May	Jun	Jul	Aug	Sep	υα	NOV	Dec	Jan	reb	iviar
Statutory Court Order	29	29	27	28	26	22	19	18	17	16	17	16
Pre Court/Out of court disposal	35	32	36	51	53	52	51	52	56	58	56	57
Other (Accomodation, drug/alcohol, Prevention, Post prog support etc)	40	44	40	38	55	61	31	40	43	57	58	74
Total Number of young People	104	105	103	117	134	135	101	110	116	131	131	147

March 2020 Statutory Court Orders Scaled Approach Level	Number of cases	National Standard Met	% Met	Direct contact	Missed Appts
Standard	5	4	80.0%	11	2
Enhanced	5	4	80.0%	15	1
Intensive	3	1	33.3%	12	1
Resident outside Rotherham	3	1	33.3%	9	2
No scaled approach (Custodial element of sentence)	0				
Total Number of young People	13	9	69.2%	38	4

March 2020 Requests for Out of Court Screening in month with recommendation	Number of Young People	%
Refer for Assessment	17	58.6%
Caution Clinic		0.0%
Youth Restorative Disposal	1	3.4%
Outcome 21/22	9	31.0%
Other	2	6.9%
No screening action recorded		0.0%
Total	29	100.0%

March 2020 Early Help Family Cases		Early Assess		Initial Contacts (Early Help Cases)		
Early Help Fallilly Cases	N	Number	%	Number	%	
Number reaching scope in month		5			7	
Number completed in time		3	60.0%	4	57.1%	
Number completed in month outside timeliness		0	0.0%	2	28.6%	
Number in scope but not completed in month		2	40.0%	1	14.3%	
Families open at month end where no IC/EHA recorded		0			3	

March 2020 AssestPlus Timeliness	Total Assessments		Pre Court Assessments		Initial Assessments		Closure Assessments	
Assestrius fillielilless	Number	%	Number	%	Number	%	Number	%
Number of assessments reaching scope in month	13 10		.0	0		3		
Number completed in time	10	76.9%	7	70.0%	0	0.0%	3	100.0%
Number completed in month outside timeliness	2	15.4%	2	20.0%	0	0.0%	0	0.0%
Number in scope but not completed in month	1	7.7%	1	10.0%	0	0.0%	0	0.0%

Past Performance 2019/20	Apr-19	May-19	Jun-19	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19	Jan-20	Feb-20	Mar-20
Scaled Approach Level Standards met	55.6%	67.8%	74.2%	77.8%	91.7%	78.6%	100.0%	81.8%	72.7%	100.0%	83.3%	69.2%
Requests for Out of Court Screening	11	14	14	26	11	16	17	11	17	18	21	29
Early Help Initial Contacts				77.8%	60.0%	75.0%	66.7%	66.7%	60.0%	85.7%	90.0%	57.1%
Early Help Assessments						50.0%	100.0%	80.0%	66.7%	100.0%	83.3%	60.0%
AssetPlus Timeliness met	27.3%	33.3%	77.8%	46.2%	52.6%	53.3%	50.0%	38.5%	52.4%	53.8%	66.7%	76.9%

Purpose/ Outcomes

Meeting Date

Agenda Item

16 June	Response to Domestic Abuse during the pandemic	To receive an update on the Council's work regarding domestic abuse during the pandemic.	1) That the report be noted. 2) That up to date figures on Domestic Abuse Incidents,
			Domestic Abuse Response (referrals) and Domestic Abuse Commissioned Service Caseloads be circulated to the members of the Improving Lives Select Commission in four weeks' time.
			3) That information on the number of Domestic Abuse incidents and referrals for support services relating to male victims of Domestic Abuse during the pandemic. be circulated to members of the Improving Lives Select Commission.  Resolved: -
	Performance Monitoring	To receive briefing paper addressing areas of poor performance identified previously e.g. rereferrals into Child in Need/Child Protection Plan.	1) That the report be noted.
		To agree a method and frequency of performance monitoring based on the CYPS tracker.	That the Children and Young People's Services Vision     Tracker continues to be circulated on a monthly basis.
			<ul> <li>3) That the Children and Young People's Services Vision Tracker, along with the monthly scorecards be circulated to all members of the Council.</li> <li>4) That after receiving the Children and Young People's</li> </ul>
			4) That after receiving the Children and Young People's Services Vision Tracker and the monthly scorecards, members of the Improving Lives Select Commission should, if required, request a meeting with lead officers to undertake a performance clinic type discussion based on the particular measures or interest or concern.

Recommendations

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		5) That the revised methods of monitoring performance be reviewed at the June 2021 meeting of the Improving Lives Select Commission.
Re-referrals and repeat child protection planning - Progress report	To provide a progress report on actions that had been taken regarding re-referrals and repeat child protection planning	1) That the report be noted.  2) That a progress report on re-referrals and repeat child protection planning be provided at the December 2020 meeting of the Improving Lives Select Commission.  3) That information on the outputs and development opportunities highlighted by the audit work completed in relation to re-referrals be circulated to members of the Improving Lives Select Commission.
Work Programme	To consider the committee's work programme	Resolved: -  1) That the Work Programme be updated as discussed.  2) That the Work Programme for 2020/21 be approved.
Project group updates	For the Chair/project group leads to provide an update on the work of the project groups.	Resolved: - 1) That the update be noted. 2) That the scope for the review of Early Help be circulated to members of the Improving Lives Select Commission once completed.

	ILSC Monitoring Report	To monitor the progress of recommendations made by ILSC.	Resolved: -  That the Governance Advisor makes the required follow up activity as required for the outstanding actions.	Page 35

28 July	Update on LAC Sufficiency	To monitor progress and to assess any impact on capacity due to Covid-19.	
	Youth Offending Team – Progress report	To monitor progress and highlight an area for further scrutiny.	
		Specifically, to check progress of recommendations made last year and to seek assurances around a changing demand due to the apparent decrease in numbers of first time young offenders and the increase in the complex nature of a this reduced cohort of young offenders.	
	Work Programme	To consider the committee's work programme.	
	Project group updates	For the Chair/project group leads to provide an update on the work of the project groups.	rage so
	ILSC Monitoring Report	To monitor the progress of recommendations made by ILSC.	

22 September	Elective Home Education	To seek assurance that children who are elective home educated are being effectively safeguarded/educated	
	Missing from Home/Education (Update from Strategic Missing Group)	Progress report	
	Rotherham Education Strategic Partnership	Resolved in June 2019 - That the evaluation of the Early Years Home Visiting Project be submitted to this Commission.	
		That a report detailing key timelines, milestones and outcomes to reflect the difference that RESP is making be submitted to this Commission in December 2019.December meeting cancelled.  To assess the impact that the service is having	Page
	Children's social care service in the light of Covid-19 pandemic – Progress Report	To provide a progress report on activity detailed in the briefing to members received on 4 June 2020.	37
	Work Programme	To consider the committee's work programme.	
	Project group updates	For the Chair/project group leads to provide an update on the work of the project groups.	
	ILSC Monitoring Report	To monitor the progress of recommendations made by ILSC.	

27 October	Adult Safeguarding Annual Report	To receive and consider the annual report.	
	Rotherham Children's Safeguarding Partnership – Annual Report	To receive and consider the annual report.	
	Work Programme	To consider the committee's work programme.	
	Project group updates	For the Chair/project group leads to provide an update on the work of the project groups.	
	ILSC Monitoring Report	To monitor the progress of recommendations made by ILSC.	

	Progress report on the implementation of the recommendations	That a report be submitted to this Commission as part of 2020/21 work programme outlining how the local authority was meeting its Prevent duty.  That an update on its counter extremism work be submitted to this Commission as part of 2020/21 work programme.  That this update includes an evaluation of the work in schools and further details of the work with adults and neighbourhoods and any specific work with parents and carers.  Focus to be on work being done in schools.  Peer review circulated to members April 2020.	
	arsing from the SEND Peer Review conducted in March 2020.		
	Re-referrals and repeat child protection planning – Progress report	Resolved at June 2020 meeting to receive a progress report at December 2020 meeting.	
	Work Programme	To consider the committee's work programme.	
	Project group updates	For the Chair/project group leads to provide an update on the work of the project groups.	
	ILSC Monitoring Report	To monitor the progress of recommendations made by ILSC.	

Resolved in September 2019

15 December

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26 January	CYPS Directorate workforce strategy	Progress report	
	Invitation to Regional Schools Commissioner to attend meeting		
	School Performance	Progress report on latest figures	
	Work Programme	To consider the committee's work programme.	
	Project group updates	For the Chair/project group leads to provide an update on the work of the project groups.	
	ILSC Monitoring Report	To monitor the progress of recommendations made by ILSC.	Page 40

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	9 March	Pause Progress report	Resolved in March 2020 to bring a further report after May 2021.	
		Work Programme	To consider the committee's work programme and to reflect on work programme for 2020/21	
		Project group updates	For the Chair/project group leads to provide an update on the work of the project groups.	
		ILSC Monitoring Report	To monitor the progress of recommendations made by ILSC.	
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#### Items pending schedule or removal

Item	Details	Status
Safer Rotherham Partnership	Resolved at OSMB July 2019  That an update be provided to the Improving Lives Select Committee on the actions and recommendations to address stalking and	To be scheduled
	harassment.	
CSE Support Services	Resolved at Cabinet in June 2020 that the ILSC monitor the operation of the new support services.	To be scheduled for December 2021 meeting.
Performance Monitoring	Resolved June 2020: That the revised methods of monitoring performance be reviewed at the June 2021 meeting of the Improving Lives Select Commission.	To be scheduled for June 2021 meeting.

## IMPROVING LIVES SELECT COMMISSION RECOMMENDATIONS – IMPLEMENTATION MONITORING SCHEDULE UPDATED: 20 JULY 2020

Decision Date	Item	Scrutiny Recommendation	Completion date for actions	Action/Response Completed	Further action required by Scrutiny
29/10/19	Youth Justice Plan	<ol> <li>That the Deputy Leader explores if further measures can be taken to identify Council apprenticeship opportunities for young people involved in the youth justice system and engage the wider business community in similar initiatives such as job fairs.</li> <li>That the involvement of service users in offering awareness raising in schools and/or peer support to other young offenders or those at risk of offending, be explored.</li> </ol>		Chased 17 June Chased 6 July	ILSC to agree any further actions.
03/03/20	Early Help and Social Care Pathway	That an update be provided to members of the Improving Lives Select Commission on the implementation and use of the Liquid Logic case management system.		Requested and written briefing will be circulated. Chased 17 June Chased 6 July	
16/06/20	Domestic Abuse Response during pandemic	That up to date figures on Domestic Abuse Incidents, Domestic Abuse Response (referrals) and Domestic Abuse Commissioned Service Caseloads be circulated to the members of the Improving Lives Select Commission in four weeks' time.	Mid July 2020	Chased 6 July	

### IMPROVING LIVES SELECT COMMISSION RECOMMENDATIONS – IMPLEMENTATION MONITORING SCHEDULE UPDATED: 20 JULY 2020

Decision Date	Item	Scrutiny Recommendation	Completion date for actions	Action/Response Completed	Further action required by Scrutiny
16/06/20	Domestic Abuse Response during pandemic	That information on the number of Domestic Abuse incidents and referrals for support services relating to male victims of Domestic Abuse during the pandemic. be circulated to members of the Improving Lives Select Commission.	June 2020	Chased 6 July	
16/06/20	Child protection re- referrals	That information on the outputs and development opportunities highlighted by the audit work completed in relation to re-referrals be circulated to members of the Improving Lives Select Commission.	Mid July 2020	Chased 6 July Information circulated 20 July COMPLETED	

#### **Sub and Project Group Work**

**Updated: 20 July 2020** 

Project	Details	Status
One off spotlight review involving the Youth Cabinet and off camera to understand the impact of school closures due to COVID19 on Rotherham pupils.	To specifically involve and loom at the impact on those who would have sat exams this year and bring back the YOT specifically to check progress of recommendations made last year and to seek assurances around a changing demand due to the apparent decrease in numbers of first time young offenders and the increase in the complex nature of a this reduced cohort of young offenders.	To schedule  July 2020 - Work has started on how to facilitate this and how to engage with and involve young people in Rotherham
CSE – post abuse support (task and finish to feed into commissioning process)	Task and finish group established. Interviews undertaken with 3 local authorities (July/August 2019)	March 2020 – Resolved to reform group to feed into rescheduled process for creating the needs analysis.  April 2020 - Needs Analysis to be shared with committee members.  Needs analysis at June 2020 OSMB and Cabinet.  Next steps for scrutiny to be established.  Scope to be drafted.

<ul> <li>Domestic Abuse</li> <li>Domestic Homicide Review</li> <li>Stalking and Harassment</li> <li>Domestic Abuse Service Principles</li> </ul>	Referral from OSMB and January 2019 ILSC	To schedule (awaiting update from Home Office on domestic homicide).  To agree actions to complete the review.
Lifestyle Survey	Report to subgroup in January 2020	To arrange a meeting for January 2021 to receive the latest survey.
Food Poverty/Holiday Hunger		In scoping stage.  20 July 2020: Update meeting with Cllr Allen, Chair, Vice-Chair, Sally Hodges, Judith Hurcombe and David McWilliams held July 2020. Next steps agreed, work to commence imminently.
Early Help Offer	Resolved in October 2019  That a sub-group be established to undertake further scrutiny of the early help offer.	Report on Early Help and Social Care Pathway received in March.  Early Help Review – use ISOS document to scope – must involve triangulation of qualitative data through speaking with partners and front-line staff.  Scope being in final stages of drafting, once agreed will be circulated to committee members.

Court Procedures (pre-proceedings)	Resolved on 30/04/19 - To scrutinise if	Spotlight review to be scheduled
Court i roccadico (pre-procecungo)	progress/milestones are being reached –	
	follow on from earlier work	
Safeguarding Adults report	Deferred from December 2019	Reports being circulated. Once received to
Safeguarding Children report		determine further action.
		Safeguarding Adults report circulated 22
		June 2020